

Evaluation Rubric- ESECEL 631  
Staff Selection, Supervision and Evaluation  
Rubric for Personal Reflections

	Not Yet-0	Proficient-1	Exemplary-2
Content Knowledge	Personal Reflections show little understanding of the course content.	An understanding of the content is obvious from the personal reflections.	Personal reflections demonstrate an thorough understanding of content from the course and connects with other standards.
Skills	Personal reflections are written poorly and are generally unclear.	Personal reflections are written clearly and show a satisfactory level of writing competence.	Personal reflections were successfully written and demonstrate a high degree of skill in writing.
Connection to ELCC Standards	Personal reflections were completed in a superficial manner with only a limited connection to a standard.	Personal reflections were thoroughly completed, well written, organized and displayed an in-depth understanding of a specific standard.	Personal reflections were thoroughly completed, well written, organized, and displayed an in-depth understanding of several standards.
Connection to Personal Learning Plan	Personal reflections had no connection to the student's individual learning plan.	Personal reflections demonstrated thoughtfulness and a clarity of new learning to fit with the personal learning plan.	Personal reflections showed thoughtfulness, clarity of new learning and areas for future learning to include in the personal learning plan.
Connection to Professional Portfolio	Personal Reflections are not included in the portfolio.	Personal reflections are in the portfolio.	Personal reflections are included within the portfolio and are organized in a way that is clear and demonstrates the connections to the standards.